

Time Recording for SAP® SuccessFactors



jay cloud - flexible and efficient time recording

jay cloud complements your time management with SAP SuccessFactors

On the road or in the office, at the time recording terminal, with your smartphone, in the browser or automatically when you open the door - with jay cloud, **you can record times where they occur**. The booking data is transferred to your SAP system in real time and is available there for accurate payroll accounting.

jay cloud supports the SAP SuccessFactors approach: More employee empowerment, more transparency and improved efficiency in HR processes.

- **Certified interface to SAP SuccessFactors Time Tracking**
- **Parallel operation of SAP SuccessFactors and SAP ERP HCM possible**
- **Full integration of time recording, access control, visitor management and evacuation management in your SAP system**
- **Interactive and guided time tracking at the time terminal**

Built on SAP Business Technology Platform

jay cloud is a cloud-native "Software as a Service" solution based on the SAP® Business Technology Platform. Thanks to the advanced technology on SAP BTP, the solution offers **maximum IT security**.

In close cooperation with SAP, we have developed a certified solution for integrating time recording and access control with SAP.

The big plus - dialog with employees

Fast communication between company and employee - at the time terminal



Time tracking for everyone

Even employees who do not have direct access to SAP SuccessFactors, such as those in production or the warehouse, can access their time sheet information at the terminal: recorded time bookings, calculated working hours, breaks and overtime, daily and total balance, absences and holidays, and bonuses and allowances.



Interactive user guidance

Each input on the terminal automatically updates the user interface according to the feedback from SAP SuccessFactors. This guides the user through the data entry process and prevents errors.



Plausibility checks

To avoid incorrect or duplicate bookings, jay cloud performs plausibility checks for each booking in real time across all devices. If a clock-in booking has been made, the person is offered only those functions that make sense on that terminal and on all other terminals, such as "leave" or "break".



Employee self service

With jay cloud, the terminal becomes a front-end application for SAP SuccessFactors and an interface between employees and the company. Employees can use the terminal to

- ✓ catch up on forgotten bookings and make corrections,
- ✓ submit leave requests,
- ✓ report a lost badge, the changed badge status is immediately transmitted to SAP SF,
- ✓ apply for and record allowances or remuneration, for example for canteen meals or on-call duty.



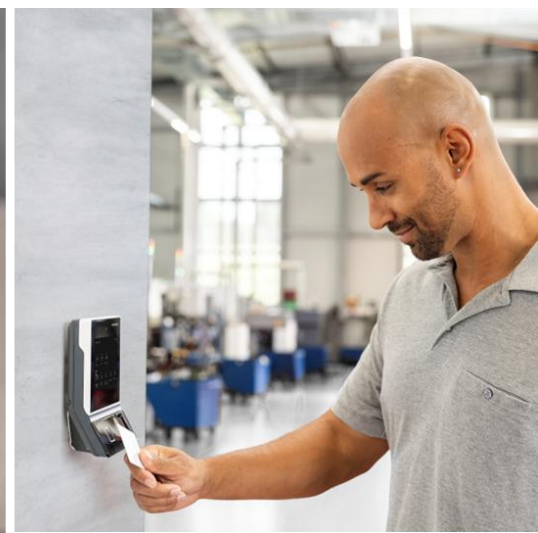
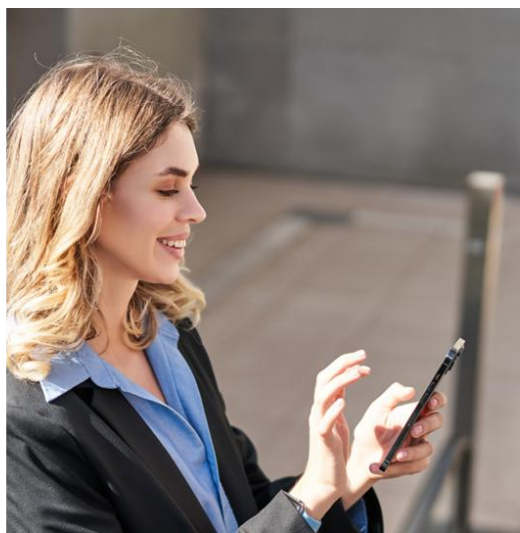
Individuality

Terminals communicate automatically in the language of the respective user. User dialogs can be configured depending on the device and location - for online and offline operation.



Cross-system synchronization

Whether data is entered into SAP SuccessFactors Time Sheet, the web terminal or the time terminal, the data is always synchronized. All bookings are synchronized in real-time across the system and displayed consistently on all end devices.



Much more than time tracking

Make time recording and access control an integral part of your SAP system

Deep integration into your SAP system

- The data relevant to time recording (personal data, organizational data, jobs, roles, time profiles and shift schedules) are continuously synchronized with jay cloud, in compliance with GDPR.
- You can perform important administrative tasks such as assigning authorizations and ID media to employees directly in SAP SuccessFactors.
- Comprehensive reporting and monitoring: View the system and device status directly in SAP SuccessFactors. The booking monitor gives you an overview of all time bookings.
E-mail notifications can be sent automatically in the event of incorrect bookings.
- The role-based authorization concept for managers, administrators and direct superiors is adopted in jay cloud. In this way, jay cloud users only have access to data according to their SF authorizations.

Facilitates the migration from SAP ERP HCM to SAP SuccessFactors

jay cloud simplifies your path to the cloud. With jay cloud, you can operate both systems in parallel and drive the roll-out step by step, e.g. per location, even in heterogeneous system landscapes. This allows you to achieve a flexible and smooth transition that is tailored to your company's digital strategy. Automation tools help you minimize the cost and effort of migration.

SAP data is the basis beyond time recording

Benefit from the synergies of a standardized data basis: SAP SuccessFactors and the jay cloud modules for time recording, access control and visitor management can be seamlessly interlinked.

The organizational and personal data from SAP SuccessFactors allows, for example, the direct assignment of access authorizations based on the position and qualifications of employees in the company.

Project time recording

Project time tracking can be combined with attendance tracking and integrated with SAP S/4 CATS (Cross Application Time Sheet) or a third-party system. The attendance times evaluated in SAP SuccessFactors and the order times evaluated in jay cloud can be compared downstream.

Contractor management

With jay cloud, you can also implement time management and access control for employees of external companies and service providers - people who are not typically managed in SAP SuccessFactors.

Connects HR management with time and access control



Device integration

SAP-certified interface for maximum security

Time terminals and media management

We recommend the dormakaba device portfolio. The responsive dormakaba 9600, 9700 and 9800 terminals offer many options in addition to time and attendance. A variety of identification media such as smartphones, RFID and optional biometric entries ensure secure and customizable time recording. Media management and allocation to employees can be done in SAP SuccessFactors.

Secure connection to the cloud

Newer device types can be connected directly to the cloud (using OAuth2.0 and x.509 certificate). For existing devices or older device generations, an IoT gateway ensures the secure connection of the time and access devices in the customer network. Either way, it is ensured that the devices will continue to work offline in case connection to the cloud is not available.

Central monitoring of all devices

All devices are managed centrally and can be monitored from SAP SuccessFactors. The SAP Business Technology Platform ensures a high level of security and fast data transfer between the devices and SAP SuccessFactors. It is easy to integrate additional terminals at a later date. Regular updates, enhancements and security patches are always available immediately. Devices and applications are always up to date.

Certified security

The interface between jay cloud and SAP SuccessFactors is certified (SAP INTEGRATION CERTIFICATION SFSF-CICO 1.0 1.0).



jay cloud apps at a glance



Master data management. The user has an overview of the entire hierarchical organizational structure as well as the time and access authorizations of the company and can build up or trace the objects and their relationships to each other in a tree structure.



Employee management. The app gives HR managers a quick overview of the relevant employee master data and enables them to assign identification media quickly and easily.



Booking monitor. This is where you can get overviews, reports and evaluations of all your time and access bookings. The following reports are available: All time events and time pairs, all access bookings, and the shift report.



Web Terminal. Time recording "on the go". The Web Terminal works like a physical time recording terminal - on a smartphone or desktop computer. The booking data is immediately synchronized with SAP SuccessFactors.

The jay cloud modules

Add value to your HR system and create additional benefits

jay cloud ACCESS

Control access authorizations directly from your HR system. Access rights follow employment and are based on an employee's position and qualifications within the company. If the employee's role changes, their access authorizations change automatically and immediately. These are easily and conveniently defined and assigned in jay cloud by the HR department or security officers.

For more information, please refer to the factsheet **jay cloud ACCESS**



jay cloud LIFE SAFETY

Keep an eye on who is on your company premises at all times. Thanks to the integration of time recording and access control, you are ideally prepared for emergencies. In an emergency, the system enables a quick and orderly evacuation: people are directly registered as safe at assembly points, while the last known location of missing persons provides valuable support for rescue teams. The result is safety and efficiency when every second counts.

For more information, please refer to the factsheet **jay cloud LIFE**



jay cloud VISITOR

The solution offers a wide range of functions for visitor planning, check-in and check-out as well as for managing and analyzing visitor data. On arrival, visitors are issued with an ID card that already contains all the necessary access rights. Precise access control allows free and secure visitor traffic with restrictions to specific times and room zones.

For more information, please refer to the factsheet **jay cloud VISITOR**



Integration in all leading HR-solutions

On Demand and On Premise

jay cloud is available for integration with various HR systems, both for on-premise and on-demand solutions. With jay cloud, you can also operate on-demand and on-premise solutions in parallel and implement system migrations securely.

We will be happy to advise you on the integration of jay cloud into your HR system.

jay cloud offers integrated time recording and access control for the following systems:

- **SAP SuccessFactors**
- **SAP HCM for S/4HANA**
- **SAP ERP HCM**
- **Workday**
- **PeopleXD**
- **Bamboo HR**
- **MS Dynamics - Hubdrive**
- **Other systems**



Do you have any questions?

We will be happy to advise you and look forward to hearing from you.

Poksundo GmbH - A spin-off of the dormakaba Group



Kanzleigasse 18 | DE-78050 Villingen-Schwenningen
poksundo.com | info@poksundo.com
T +49 7721 8070723

Make an appointment

